

SILP RECOMMENDATIONS WITH IMPACT TOOLKIT

RISING TO THE CHALLENGE

Using the Process

Challenge yourself to bring forward as much learning as you can DURING the process.

Maximising the Impact of Single Agency Recommendations

Speak regularly throughout the process about the value they bring & why.

Encourage cross fertilisation / cluster groups / taking this learning one step further.

Show your workings - be explicit in the body of your report about the learning & how the review receives it i.e. how is it helpful? What further action did it prompt?

Securing buy in

Are strategists & change managers on board with your intended approach from day 1?
e.g. combination approach*

Dovetail with the overarching plan & previous relevant review recommendations. How can their impact be enhanced now that we are revisiting these issues again?

SMART or Intuitive?

Can you be looser around the detail & stronger on the power of your message? Think about your review team & how to maximise your impact. How different does 'resolving professional difference' sound compared to 'escalation'?

Can you bring the number of recommendations down to a number which can be counted on the fingers of one hand?



TROUBLESHOOTING

What to do When You Have Too Many Recommendations

- (1) Incorporate a recommendation about dissemination which pulls together the takeaways all in one place.
- (2) *Combination approach : can use of questions & / or findings help where a project is envisaged?

Taking a Step Back

Birds eye view - ask yourself which you would select if you had to choose only those which go to the *nub of the case*.

The Challenge

Click [here](#) to be the first to receive the accompanying mini training video with Donna Ohdedar, Head of SILP, to support implementation of the toolkit.

Click [here](#) to join our free online network to go deeper with the conversation.

RECOMMENDATIONS WITH IMPACT : THE 4 PILLARS

Improve knowledge not documentation

Encourage repeated audits & scrutiny

Awareness raising over training

Achieve sign up by syncing with the
action plan